

FEASIBILITY STUDY OF IMPLEMENTATION OF COACHING in TRAINING OF NURSES IN BAHMAN HOSPITAL IN TEHRAN (IRAN)

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Abstract

The goal of this research is the feasibility study of coaching in training of the nurses of Bahman hospital Tehran (IRAN). In this study we used questionnaire consists of two sectors. In the first sector, in order to collect data regarding to the components of the conditions and requirements of coach training, advantages of implementing the coaching as a training methods, disadvantages (limitations) of implementing it, obstacles of using that method in training nurses of Bahman hospital. And in the second sector data collecting regarding to the coach features that leads to expand the coaching application, from the view point of the nurses. Validity of this sector of questionnaire was based on the comments and viewpoint of masters and experts of coach training, and reliability was 0/85.108 nurses were the samples of this study. For data analyzing One sample t-test, U Mann-Whitney, ANOVA, and Friedman test was used. The finding showed that coaching is a good method for nurses training.

Keywords: Human Resource Training, Nurse Training, Coaching.